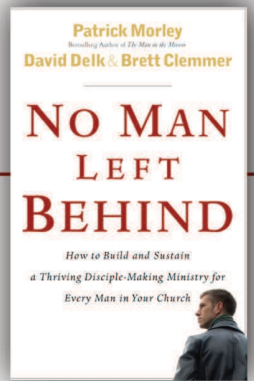


NO MAN LEFT BEHIND COURSEWARE

Based on the book
NO MAN LEFT BEHIND



FOUNDATIONS

with Patrick Morley, David Delk, Brett Clemmer, and Charles Cooper | **COURSE ONE**



FACILITATOR'S GUIDE 
man in the mirror

FACILITATOR'S GUIDE

FOUNDATIONS

NO MAN LEFT BEHIND  COURSEWARE



man in the mirror

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**NO MAN LEFT BEHIND COURSEWARE
COURSE ONE: FOUNDATIONS
FACILITATOR'S GUIDE
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Be Part of Something Much Bigger!

Before you begin, let's find out where you're starting...

All around the country, leaders in churches just like yours are passionate about reaching and discipling men. We all believe that helping men grow in their relationship with Christ is critical to the future of the church, families and communities.

So how do we know if what we are doing is working? We would like you to benchmark your progress using a simple, research-tested survey. By answering this survey now, and periodically throughout the future, you will be able to measure the impact of your efforts to reach and disciple men.

In addition, we would like you to submit your benchmark results to us so that (1) we can help you monitor your progress, and (2) we can aggregate the data to show the overall impact of men's discipleship leaders in churches around the country. Your participation helps us continue offering great resources by helping us show the impact of our work.

Here's what you do: Take the form below to a pastor (preferably your senior pastor) in your church. Ask them to answer the three simple questions. Then send us a copy via email, fax or mail. We'll remind you periodically to take the survey again, and help keep track of the results. It's that simple!

We're honored to be partnered with you in the cause of Christ. This benchmarking data will help us invest our resources wisely in the battle for men's souls.

Men's Discipleship Benchmark Survey	
Church name:	_____
City, State:	_____
Date:	_____
Approximate # of men in our church:	_____
Percentage of men who have put their faith in Christ:	_____ %
Percentage of men engaged in spiritual growth (beyond worship service):	_____ %
Percentage of men involved in Christian service or ministry:	_____ %
Pastor completing survey:	_____
Contact phone # for questions:	_____
Please return this information to Man in the Mirror, 180 Wilshire Blvd, Casselberry, FL 32707 Email: patrickmorley@maninthemirror.org or Fax: 407-331-7839	



Course Introduction/Overview

This course is designed as the first of two training opportunities for the men's leadership team in a local church. *Course Two: Methods & Tactics* builds on the groundwork laid in this course and helps your team implement an intentional, grace-based, heart-centered, process-oriented men's discipleship ministry.

We strongly recommend each team member receive a copy of the book *No Man Left Behind* with his participant workbook to use as a supplementary textbook during the course and a reference tool after the course.

A timeline is provided for each session based on a 90-minute meeting. However, the work for some sessions could easily stretch your meetings to two hours. If it is possible to schedule two-hour meetings, you will be able to decrease the work assigned between sessions. Use the additional 30 minutes as review time for reports on work assignments, and also for the application exercise time.

Depending on your desired time frame, you may choose to do one session per week, two sessions every other week, four sessions over a half-day, etc.

Of course, if you need any help, advice or support, call our offices at 800-929-2536 and we'll be glad to assist you.



Session One: The “Case” for Men’s Discipleship



What You’ll Need For This Session

Make sure that each participant has a *Course One: Foundations* Participant’s Guide. (The book *No Man Left Behind* and a *No Man Left Behind Model Card* are recommended.)

Agenda



Welcome & Discussion Starter – 10 minutes

Welcome your team to the No Man Left Behind Courseware training, *Course One: Foundations*. If the men are not familiar with each other, have them introduce themselves and share their occupation, time in the church or any other pertinent or fun information.



Watch Video – 30 minutes

Each video starts with a panel discussion, which introduces the topic and the speaker for the session. In this session, Patrick Morley makes a case for the importance of men’s discipleship, and David Delk gives an overview of the No Man Left Behind Model, the basis for the remainder of the training.



Discussion Questions & Planning Exercises – 40 minutes

You’ll find the discussion and application questions at the end of Session One in the Participant’s Guide. They are combined into one section for this session. Use the first question to get guys talking about their own passion for men’s discipleship. It’s helpful for men to understand why they are choosing to be part of this process. This will help them stay motivated to complete the entire course and do all the necessary work.



Question 2 will get your team thinking about the men in your church and where they are involved, as well as why men are, or are not, involved.

Questions 3 & 4 give you an exercise to complete together using the *No Man Left Behind Model Card*. Have each person pull out his card and look over it. Explain that one of the functions of this card in the future will be to help them explain the model to others. For this exercise, each person should complete the Diagnostic Quiz on his own. Then, compare answers. Identify areas of strength and weakness in your current men’s discipleship efforts, as well as areas of agreement and disagreement on the diagnostic tool. This should spark a great deal of discussion!

Cut off the discussion early enough to spend five or ten minutes discussing Question 5, regarding expectations.



Prayer – 10 minutes

Remind your team that praying together is the most effective thing you can do to disciple the men of the church. Spend some time praying for each other, as well as for the men of the church. In future weeks, you may want to ask the pastor for requests concerning the church that your team can pray for. You may find in future weeks that you need to adjust

your schedule for discussion and application exercises to accommodate the prayer time at the end.



Assignment for Next Session

Read the first chapter of *No Man Left Behind* before the next session to reinforce the basics of the model.

Review what materials you will need for the next session.

Session Two: The Five Types of Men... **and How to Reach Them**



What You'll Need For This Session

Each attendee will need his Participant's Guide. Also, you may want to copy or print a few blank copies of the Ministry Audit worksheet (found in the Build Your Plan section of the Participant's Guide).

Agenda



Welcome, Review & Discussion Starter – 10 minutes

“What are some of the ideas or concepts from Session One—*The ‘Case’ for Men’s Discipleship*—that you’ve thought more about since our last session?”

“In this session we’ll listen to Brett Clemmer talk about the types of men we have in our church and how to reach them.” (Use the following question found at the top of Session Two in the Participant's Guide.) “How do you think we decide what discipleship activities and events to offer to our men right now?”



Watch Video – 20 minutes



Discussion Questions – 20 minutes

Use the questions found at the end of Session Two in the Participant's Guide. You may want to use a flip chart or whiteboard to capture responses to Questions 1 and 4.



Planning Exercise – 30 minutes

Use the exercises found at the end of Session Two in the Participant's Guide. In this session you will be introducing the Ministry Audit. Keep a master copy of the worksheet for the team. It is important, however, that every participant keeps their own sheet up-to-date.

You will use this tool over the next three sessions. For this session, you will use the top third of the worksheet (marked on the side as “Session Two”). A sample completed copy of this exercise is included at the end of this section in the Facilitator's Guide.

1. Have your team do the first activity individually (the percentage of men in each category) and then share your answers in a group. On the master sheet, write down the highest and lowest answers from the team, and, if you desire, a consensus number for each category.
2. Brainstorm three to five names in each category. Be specific. By visualizing specific men, it will be easier to think of activities that will reach those types of men effectively. Some guys may be uncomfortable “labeling” men. Just remind them that

this is an exercise only, and no one else will see this work but the team. If necessary, write down initials instead of names on the worksheet.

3. Looking at the names you came up with, what are the ways those men are connected to the church? Make sure you include relationships they may have. For men who need Christ, their link may be through their wife or children, rather than a specific activity in the church. Brainstorm those connections and then write them on the master sheet.

Looking at your sheet so far, you should now have a basic picture of the types of men in your church and how they are connected. Point out to the team that men are connected to the church in more ways than just typical men's activities.



Prayer – 10 minutes

This week, pray through the categories of men in your church. Pray for the individual men you wrote down on the Ministry Audit, as well as other men that God brings to mind in each category as you pray. You may want to assign one man to pray for each category, or simply pray through all of them as a group and allow men to pray as they feel led.

Make sure to collect personal requests from the participants as well. Commit to praying for each other throughout the week.



Assignment for Next Session

Ask the participants to review the Ministry Audit and continue to fill in names and connection points. You will review this at the beginning of the next session.

Review what materials you will need for the next session.

SAMPLE MINISTRY AUDIT

WIDE

DEEP

Need Christ

Cultural Christians

Biblical Christians

Leaders

Hurting Men

10%

40%

35%

15%

55%

5%-15%

30%-50%

30%-45%

10%-25%

50%-60%

Names / Initials

Names / Initials

Names / Initials

Names / Initials

Names / Initials

TS, JT, JS

BA, JP, PL

HH, MJ, AP

AL, PA, JA

OP, LK, JM

How are these men connected?

How are these men connected?

How are these men connected?

How are these men connected?

How are these men connected?

SOFTBALL TEAM

KIDS IN YOUTH GRP

WORSHIP SVC

SMALL GROUPS

SUNDAY SCHOOL

PRE-SCHOOL

ELDER'S/DEACONS

TEACHERS

DEACON'S FUND

SUPPORT GROUPS

Activities for men in this group

Activities for men in this group

Activities for men in this group

Activities for men in this group

Activities for men in this group

Session Two

Session Three

Session Four



Session Three: A Man's Spiritual Journey – The Wide-Deep Continuum



What You'll Need For This Session

Each attendee will need his *Participant's Guide*, including the work he completed from the last session. You may also have a master copy of your Ministry Audit. You will continue to work on this Audit during the Application Exercise portion of this session.

Agenda



Welcome, Review & Discussion Starter – 10 minutes

Pull out the Ministry Audit from the last session. Ask, “Did anyone add any names or connection points to the sheet?”

“What are some differences in interest or involvement that you notice among men in each category?”



Watch Video – 25 minutes



Discussion Questions – 20 minutes

These are found at the end of Session Three in the Participant's Guide. For the first three questions, be as concrete as possible. Get the group to come up with specific examples. This will help facilitate a much more pertinent discussion.

Your team may never have thought about their own leadership preferences in terms of the types of men they most like to work with (Question 4). Have them share the ministries they have most enjoyed serving in, and then determine if there are consistencies among those experiences that point to a certain category of men.



Planning Exercise – 25 minutes

Using the Ministry Audit, you will now fill in the Session 3 section. In these rows, write down the activities for men in your church according to the type of men each activity reaches most effectively. Once again, a sample audit is included at the end of this session in this Facilitator's Guide.

If an activity seems to reach multiple categories, you can write it under the category or two of men that are reached *most* effectively. For instance, you may have a monthly men's breakfast that all are invited to, but the time (early on a Saturday morning), speakers (a pastor or ministry leader) and content (Bible study) may make it most effective for Biblical Christians.

Keep your master copy updated. You may want to give out copies of it to the team each week with the previous week's work on it so that they have a clean version to build on.



Prayer – 10 minutes

Be sure to follow up with each other on the personal prayer requests from the previous week.



Assignment for Next Session

Review the audit sheet and add any men's activities that you can think of that weren't added during the exercise. In addition, you may want to plan extra time for the next session. You will be making a comprehensive list of ministries available in the church, and this can take some time. Ask your team if they can be flexible with the ending time for your next meeting.

Review what materials you will need for the next session.

SAMPLE MINISTRY AUDIT

(across all types)

Hurting Men
55%
Names / Initials
OP, LK, JM

DEEP

Leaders
15%
Names / Initials
AL, PA, JA

Biblical Christians
35%
Names / Initials
HH, MJ, AP

Cultural Christians
40%
Names / Initials
BA, JP, PL

WIDE

Need Christ
10%
5%-15%
Names / Initials
TS, JT, JS

Session Two

How are these men connected?	DEACON'S FUND	How are these men connected?
	SUPPORT GROUPS	
Activities for men in this group	COUNSELING MINISTRY	
	AA MTGS	

How are these men connected?	SUNDAY SCHOOL TEACHERS	How are these men connected?
	ELDERS/DEACONS	
Activities for men in this group	OFFICER TRAINING	
	MEN'S LEADERSHIP TEAM	

How are these men connected?	SMALL GROUPS	How are these men connected?
	SUNDAY SCHOOL	
Activities for men in this group	MEN'S SMALL GROUPS	
	MEN'S RETREAT	

How are these men connected?	WORSHIP SVC	How are these men connected?
	KIDS IN YOUTH GRP	
Activities for men in this group	WORK PROJECTS	
	MEN'S BBQ	
	MONTHLY BREAKFAST	

How are these men connected?	SOFTBALL TEAM	How are these men connected?
	PRE-SCHOOL	
Activities for men in this group	SOFTBALL TEAM	
	BASKETBALL LEAGUE	
	CAR SHOW	

Session Three

Session Four



Session Four: All-Inclusive Ministry to Men

What You'll Need For This Session

Each attendee will need his *Participant's Guide*, including the work he completed from the last session. A large whiteboard or a series of flip chart pages taped to the wall are useful tools for this exercise. You may also want to have a master copy of your Ministry Audit. You will continue to work on this Audit during the Application Exercise portion of this session. Bring any formal listing of ministries that your church may have—brochures, bulletins, even the church website if you can pull it up on a laptop in the room where you are meeting.

Agenda



Welcome, Review & Discussion Starter – 5 minutes

Remind the team that this session may take longer than the others. You may have to finish the exercise as homework and then compile your answers at the beginning of the next session.

Pull out the Ministry Audit you've been working on. Did anyone have any men's activities to add to the sheet?



Watch Video – 30 minutes



Discussion Questions – 15 minutes

As always, these are found at the end of Session Four in the Participant's Guide. The All-Inclusive concept often requires a change in mindset. Use the first two discussion questions to help your team talk through the concept thoroughly. Use the third question to begin to apply it into your own setting. Encourage them to be as concrete and specific as possible.



Planning Exercise – 35-45 minutes

The goal of this exercise time is to create a comprehensive picture of *every* activity or ministry in the church where a significant number of men are participating. Here are two options for methods to compile the list of activities:

Option 1: Group Brainstorm – Assign a scribe to write the group's answers. Make columns on your whiteboard or use separate flip chart pages for each category of men. As an activity is listed, decide as a team which column(s) to place it under.

Option 2: Post-Its – Give each team member a pad of Post-It notes and a marker (that could be read from a distance). Give each person an assignment—either a category of men or a source of information (bulletin, brochure, website, etc.). Take 5-10 minutes for the team to write down as many activities for men on the Post-It notes as they can, one activity per sheet. Have them stick the Post-Its on the whiteboard or flip chart pages under the proper category of men. Don't allow

arguments or discussion until no one can think of any additional activities to post, or the time limit you have set runs out.

Once the activities are all posted, eliminate any duplicates in each category. Then talk through each category and decide if all of the activities posted are in the correct place. If an activity can go in multiple categories, make additional Post-It notes.

Once you are in agreement on the placement of all the activities, have everyone copy the activities onto their worksheets and onto the master copy as well. As you transpose the activities from the whiteboard/flip chart pages to your sheets, write down the name(s) of the leader(s) responsible for each activity as well.

Discuss the distribution of activities for men as compared to the percentage of men in each category from your earlier analysis. Do your efforts match the opportunities God is giving you?

Look at the activities under each category. Is there one or two in each category that reach men the best? How could you assist the leaders of those ministries to disciple men even more effectively? What could you learn from those leaders about what's going on with the men of the church?



Prayer – 10 minutes

Be sure to follow up on any personal requests from the previous week. Then, pray for the ministry leaders of all the activities that men are participating in the church. Pray that God would use those leaders to build disciples.



Assignment for Next Session

Distribute a copy of the master Ministry Audit to each team member prior to the next session. Have them review it and add any additional activities or ministry leader names they can think of before the next session.

Review what materials you will need for the next session.

WIDE

Need Christ

10%

5%-15%

Names / Initials

TS₂JT₂JS

Cultural Christians

40%

30%-50%

Names / Initials

BA₂JP, PL

Biblical Christians

35%

30%-45%

Names / Initials

HH, MJ, AP

DEEP

Leaders

15%

10%-25%

Names / Initials

AL, PA₂JA

(across all types)

Hurting Men

55%

50%-60%

Names / Initials

OP, LK₂JM

Session Two

How are these men connected?

SOFTBALL TEAM

PRE-SCHOOL

Activities for men in this group

SOFTBALL TEAM - T.

Francina

BASKETBALL

LEAGUE - D. Rivers

CAR SHOW - H. Rod

How are these men connected?

WORSHIP SVC

KIDS IN YOUTH GRP

Activities for men in this group

WORK PROJECTS - T.

Penn

MEN'S BBQ -

B. Flot

MONTHLY

BREAKFAST - O. Ng

How are these men connected?

SMALL GROUPS

SUNDAY SCHOOL

Activities for men in this group

MEN'S SMALL GRPS

- P. Mack

MEN'S RETREAT - C.

Price

How are these men connected?

SUNDAY SCHOOL

TEACHERS

ELDER/DEACONS

Activities for men in this group

OFFICER TRAINING -

N. Schwarz

MEN'S LEADERSHIP

TEAM - H. Williams

How are these men connected?

DEACON'S FUND

SUPPORT GROUPS

Activities for men in this group

COUNSELING

MINISTRY

AA MTGS

Session Three

Session Three

Session Four

AWANA - J. Sullivan

VBS - M. Price

MOPS HUSBANDS -

Todd Lers

WEDDINGS - Matt

Rimony

BOY SCOUT DADS -

M. Badge

SUNDAY MORNING

SVCs - Pastor Jones

MOTORCYCLE CLUB -

H. Davidson

INQUIRERS CLASS -

Z. Limm

ALPHA - R. Simmons

CHOIR - O. Key

ADULT SUN. SCHOOL

- L. Moore

SENIOR'S MINISTRY

- M. Grey Hare

MISSION TRIPS

- Beyonda Sees

WORSHIP TEAM

- B. Minor

YOUTH GRP VOL.S -

R. Johnson

SMALL GROUPS

LDRS - P. Mack

TEACHERS - P. Criss

ELDER/DEACONS -

Pastor Jones

DIVORCE RECOVERY -

R. Marsden

HOSPITAL

VISITATION - T. Pel



Session Five:

Foundation #1: Discipleship is the Portal Priority

Foundation #2: The Man Code



What You'll Need For This Session

Each attendee will need his Participant's Guide, including the work he completed from the last session. In addition, you'll be using the Man Code Audit from the Build Your Plan section. You should also bring a bulletin or Sunday announcement sheet for each team member.

Agenda



Welcome, Review & Discussion Starter – 10 minutes

Review the Ministry Audit. Share any additional activities, opportunities and leaders that were added since the previous session.

For discussion, look at the chart in the Participant's Guide for Session Five with the word "Discipleship" in the middle. Of all of the terms listed on that page, what would most people in your church perceive to be the highest priority?



Watch Video – 30 minutes



Discussion Questions – 20 minutes

The first two discussion questions pertain to discipleship as the "Portal Priority." Spend the majority of your discussion time on these questions, as the exercises all pertain to the Man Code.



Planning Exercise – 25 minutes

Use the Man Code Audit from the back of the Participant's Guide to evaluate the environment for men in your church. Look at the materials that are passed out each Sunday together to evaluate the impression they would give new men about their role and importance in the church. Take a walk around the church—if that's where you are meeting—to help prompt the discussion. A completed sample of the Man Code Audit is included on the following page.

Make some concrete suggestions about how you could improve in this area. You will revisit this exercise at the beginning of the next session. Once again, you may want to keep a master copy of this form with all answers from the team compiled.



Prayer – 10 minutes

Make sure to follow up on the personal requests from the previous week.



Assignment for Next Session

Each person should bring his Man Code Audit with him to church on the Sunday before the next session and update it based on his experiences. You will open the next session with a discussion of this exercise.

Review what materials you will need for the next session.

SAMPLE MAN CODE AUDIT

As you attend church this week, try to see it through the eyes of a relatively new man. How would you assess the overall appeal of your church to men?

Use the following chart and give your church a letter grade (A-F) in each category, jotting down comments in the space provided. You're not grading the quality of the item itself, just its appeal to men. Use the extra spaces to make additional observations.

Area	Grade	Comments
Setting/Décor	B-	PEWS AREN'T VERY COMFORTABLE. GOOD COLOR SCHEME (EARTH TONES). BLAND DECORATING.
Bathrooms	A	BULLETIN BOARD LISTS MEN'S & COUPLE'S ACTIVITIES. NO PINK OR FLOWERY WALLPAPER. COOL POSTERS FROM OLD COWBOY MOVIES.
Bulletin	C-	4X AS MANY WOMEN'S ACTIVITIES AS MEN'S. MEN'S ANNOUNCEMENTS ARE BORING, HIDDEN. WOMEN'S & KIDS ACTIVITIES HAVE GRAPHICS. MEN'S DON'T.
Leaders	B+	GREAT UP FRONT PRESENCE. SOMETIMES SEEM A LITTLE TOO 'POLITICALLY CORRECT'.
Use of humor	B	PRETTY GOOD. FUNNY VIDEOS IN SERMONS ON OCCASION. GOOD BANTER BETWEEN PASTOR AND WORSHIP LEADER. CORNY AT TIMES.
Music	C	LYRICS FOR SONGS MOSTLY MALE-FRIENDLY, BUT IT'S WAY TOO HIGH FOR MOST GUYS TO SING
Overall quality	B+	OCCASSIONAL CORNINESS ON ANNOUNCEMENTS, BUT EVERYTHING RUNS SMOOTHLY.
Vision	C+	NOT SURE THAT PEOPLE REALLY KNOW WHERE WE'RE GOING. WE SAY THE 'VISION STATEMENT' REGULARLY, BUT DON'T REALLY TALK ABOUT IT.
Pastor	A	PASTOR GIVES GENDER SPECIFIC ILLUSTRATIONS, TALKS ABOUT HIS OWN LIFE, SEEKS MEN OUT TO TALK.
Men on Sunday	B	GUYS ARE PRETTY FRIENDLY. IT'S OBVIOUS A LOT OF THEM KNOW EACH OTHER. CAN BE DIFFICULT FOR A NEW GUY TO 'BREAK IN'.

Session Six: Foundation 3 – The Three Strands of Leadership



What You'll Need For This Session

Each attendee will need his Participant's Guide, including the work he completed from the last session. In addition, you will be using the Leadership Team Audit from the Build Your Plan section.

Agenda



Welcome, Review & Discussion Starter – 10 minutes

Review the Man Code Audit from the last session. Spend some time discussing the environment for men in the church. What are some concrete suggestions to make the environment more welcoming for men (#4 from the Application Exercises in Session Five)? List specific steps and deadlines. Who else is involved in the decision making?



Watch Video – 30 minutes



Discussion Questions – 25 minutes

These are found at the end of Session Six in the Participant's Guide. The first two questions relate to garnering your pastor's support. Make sure this is a positive discussion of how your team can better support the pastor's vision and leadership. Encourage the team to think of creative ways to show your pastor their support. Be concrete. Set specific steps you will take and a timeline for completing them.

The third question relates to having a passionate leader for your men's discipleship team. Hopefully, there is already a recognized leader. If not, someone is likely the obvious choice of the group. Discuss who the *next* leader might be as well.



Planning Exercise – 25 minutes

Use the Leadership Team Audit to assess the current leadership of your men's discipleship efforts. Be sure to include each person's areas of interest from both a ministry standpoint as well as which category of men they like to work with the most. Remind the team that you are building your ministry to men around the leaders God gives you, rather than recruiting leaders to build a "cookie cutter" men's ministry. A sample Leadership Team Audit is included at the end of this session.



Prayer – 10 minutes

Pray for the leaders of your men's discipleship efforts. Pray specifically for your pastor, the leader of your men's leadership team, the members of your team and leaders of other ministries that impact the men of the church. Follow up on the personal requests from previous sessions.



Assignment for Next Session

Commit to praying for each other every day this week. Think through the questions on the bottom of the page before the next session. Who do you think might be a good addition to your leadership team? Be prepared to share these names at the next session.

Review what materials you will need for the next session.

SAMPLE LEADERSHIP TEAM AUDIT

Start here →

Then here ↘

Senior Pastor PASTOR MARK JONES
Staff/Pastor Responsible for Ministry to Men PASTOR STEVE SMITH, DISCIPLESHIP PASTOR

Ministry to Men Leadership Team Members	Strengths/Interests	Current Involvement
Designated Leader BOB REYNOLDS	BIBLICAL CHRISTIANS, LEADERS, BIBLE STUDY, MISSION TRIPS	LEADS A MEN'S SMALL GROUP, YOUTH SUNDAY SCHOOL TEACHER
HANK WILLIAMS	MEN WHO NEED CHRIST, SPORTS	SOFTBALL TEAM, BASKETBALL LEAGUE
JOHN MILSAP	CULTURAL CHRISTIANS, BIBLICAL CHRISTIANS, SERVICE	HEAD USHER, DEACON, COUPLES CLASS W/ WIFE
WILL NELSON	CULTURAL CHRISTIANS, BIBLICAL CHRISTIANS, COUPLES, MARRIAGE	LEADS YOUNG MARRIEDS CLASS

AUDIT (You may need to use the back.)

- Does our leadership team represent the types of men we want to reach?
- Do we have a plan to make disciples?
- Are we becoming to each other what we want the men of the church to become?
- What are the obstacles to this?
- What/Who else do we want for our Team?



Session Seven: How Do Men Change?



What You'll Need For This Session

Each attendee will need his Participant's Guide, including copies of all work and exercises he has completed thus far in the course.

Agenda



Welcome, Review & Discussion Starter – 10 minutes

Finish up your discussion from last session on the Leadership Team Audit, if necessary. Discuss any additional names proposed by the team. How would you approach them? How could they get involved?



Watch Video – 30 minutes



Discussion Questions – 25 minutes

See the end of Session Seven in the Participant's Guide. You could use the men whose names or initials you listed on the Ministry Audit to answer the first question. Discuss the ways men get an impression of whether the church is more interested in their hearts or behavior. Remind your team that some men come in with their own life experiences that can color the way they perceive the church.

Challenge the team to be honest about their impressions of the last few events they've attended (Question 2). Since they may not have looked at the activities in this way, it may take some time to work through several events to evaluate how they reach men's hearts.

For Question 3, remind the team that the activities they discuss don't have to be men's-only activities.



Planning Exercise – 20 minutes

Don't confine yourself to what you think is *possible* when doing the exercise. Encourage the team to be creative, and worry about feasibility after all the creative ideas have come out. Pick the 2-3 ideas with the most promise and think about how you might approach the leaders of the activities you picked and help them make their ministries even more effective at reaching men's hearts.



Prayer – 10 minutes

Have each team member think of a man who they think may just be "going through the motions." Pray for these men as a group and take some time for each person to pray silently for the man they thought of. Close with a time of prayer for personal requests.

Session Eight: Now What? Planning Your Next Steps



What you'll need for this session

Everyone will need their Participant's Guide and all work produced during the previous sessions.

Agenda



Welcome, Review & Discussion Starter – 5 minutes

This session wraps up all of the content of the course and sets you on a path toward creating and implementing an action plan based on the work you've done. This is the “rubber-meets-the-road” session.



Watch Video – 25 minutes



Discussion Questions – 15 minutes

See the end of Session Eight in the Participant's Guide. You'll need as much time as possible on the Planning Exercises. Don't spend too much time on the first question. Have everyone share one idea that struck them, and then move on to retaking the survey.



Planning Exercise – 35 minutes

For all of the application exercises, you will be developing concrete action steps to take in the weeks and months ahead. It will be easy for everyone to become overwhelmed with all of the ideas you would like to implement. Collect the action steps for each question, and then organize them into a master plan for the next six months. Set concrete deadlines and assign specific people to each task.

Determine how you will follow up. You'll need to establish an ongoing schedule for team meetings. If the training schedule has worked, you may want to use the same day and time, although you may choose to change the frequency.

1. Use the survey exercise to identify specific areas that have the greatest potential for impact. As the workbook states, these may not necessarily be the areas with the lowest score on your survey.
2. As you are choosing activities from the Ministry Audit, you may want to pick one from three or four different columns, so that you can spread your efforts out. Alternatively, if there is a group of men in the church you feel represent the greatest opportunity right now, you may want to focus your attention on ministries that could reach those men. Remind your team that leaders of other ministries are not waiting for the men's team to ride in on a white horse and save the day. Be gentle and humble as you approach other leaders and offer to serve them, not tell them what to do.
3. Help your leaders understand that changes you suggest may be met with some resistance. Make suggestions with humility, offering them from a heart that is

focused on reaching men more effectively, and not disenfranchising women or children.

4. Before you recruit new leaders, make sure the team you have is cohesive. Going through this course together will have helped you identify needs on your team. Make sure you address those needs effectively. Bringing a new leader into a dysfunctional team will most likely turn that leader off, and you may lose his participation. Remind your team that their first job is to love each other—to become to each other what they want the men of the church to become. More on that is found in *Course Two: Methods & Tactics*...



...Which brings us to the next level of training. We suggest that you set a tentative date when you will begin the remainder of this training with your current team and any new recruits. (For the new leaders, you may want to have them watch the videos from this first course and go over the work you have completed prior to beginning the second course.)

Course One: Foundations introduced the basic concepts and principles of an effective disciple-making ministry to men. You'll be able to make some fundamental shifts in your approach to men based on what you learned in this course.

Course Two: Methods & Tactics will help you take those next steps in planning new activities and establishing a process for discipling men. The goal of this course is to help you create a seamless process of creating, capturing and sustaining momentum in your men's spiritual growth efforts.



Prayer – 10 minutes

Pray that God would guide your planning and implementation as you go. You are not making plans and asking God to bless them. You are asking God to help you develop your plans and send His Holy Spirit before you to make your paths straight.

Pray for strength, perseverance, love for the men and women of your church, and holiness. Pray for the leaders of your church, especially your pastor.