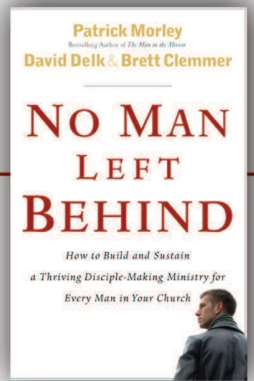


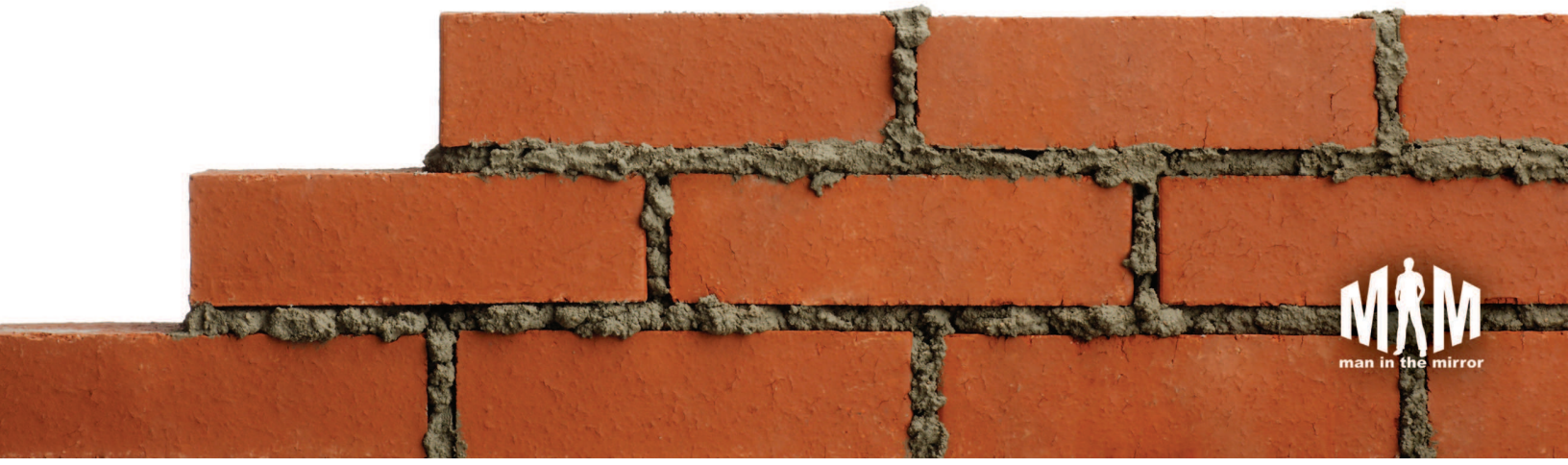
NO MAN LEFT BEHIND COURSEWARE

Based on the book
NO MAN LEFT BEHIND




FOUNDATIONS

with Patrick Morley, David Delk, Brett Clemmer, and Charles Cooper | **COURSE ONE**



FOUNDATIONS

NO MAN LEFT BEHIND  COURSEWARE



man in the mirror

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**NO MAN LEFT BEHIND COURSEWARE
COURSE ONE: FOUNDATIONS
PARTICIPANT'S GUIDE
published by Man in the Mirror, Inc.**

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FOUNDATIONS

NO MAN LEFT BEHIND COURSEWARE

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Session One: The “Case” for Men’s Discipleship

For our struggle is not against flesh and blood, but against the rulers, against the authorities, against the powers of this dark world and against the spiritual forces of evil in the heavenly realms. Ephesians 6:12

The Numbers*...

In America...

120,000,000 men are 15 or older (est. ‘10).

73,000,000 don’t profess faith in Christ.

There are 73,000,000 children under 18.

Tonight, 36% of them will go to bed in a home without a biological father.

40% of first marriages end in divorce affecting 1,000,000 children each year.

40.8% of all children are born out of wedlock.

For every 10 men in the church...

9 will have kids who leave the church.

8 will not find their jobs satisfying.

6 will pay the monthly minimum on their credit cards.

5 will have a major problem with pornography.

4 will get divorced.

1 will have a biblical worldview.

All 10 will struggle to balance work and family.

To Get the World Right!

WORLD

CHURCH

FAMILIES

MARRIAGES

MEN

*Sources for all statistics can be found on the Man in the Mirror website;

figures may differ from video presentation due to updated stats.



Session One: The “Case” for Men’s Discipleship, cont’d

The Vision of Man in the Mirror:
For every church to disciple every man.

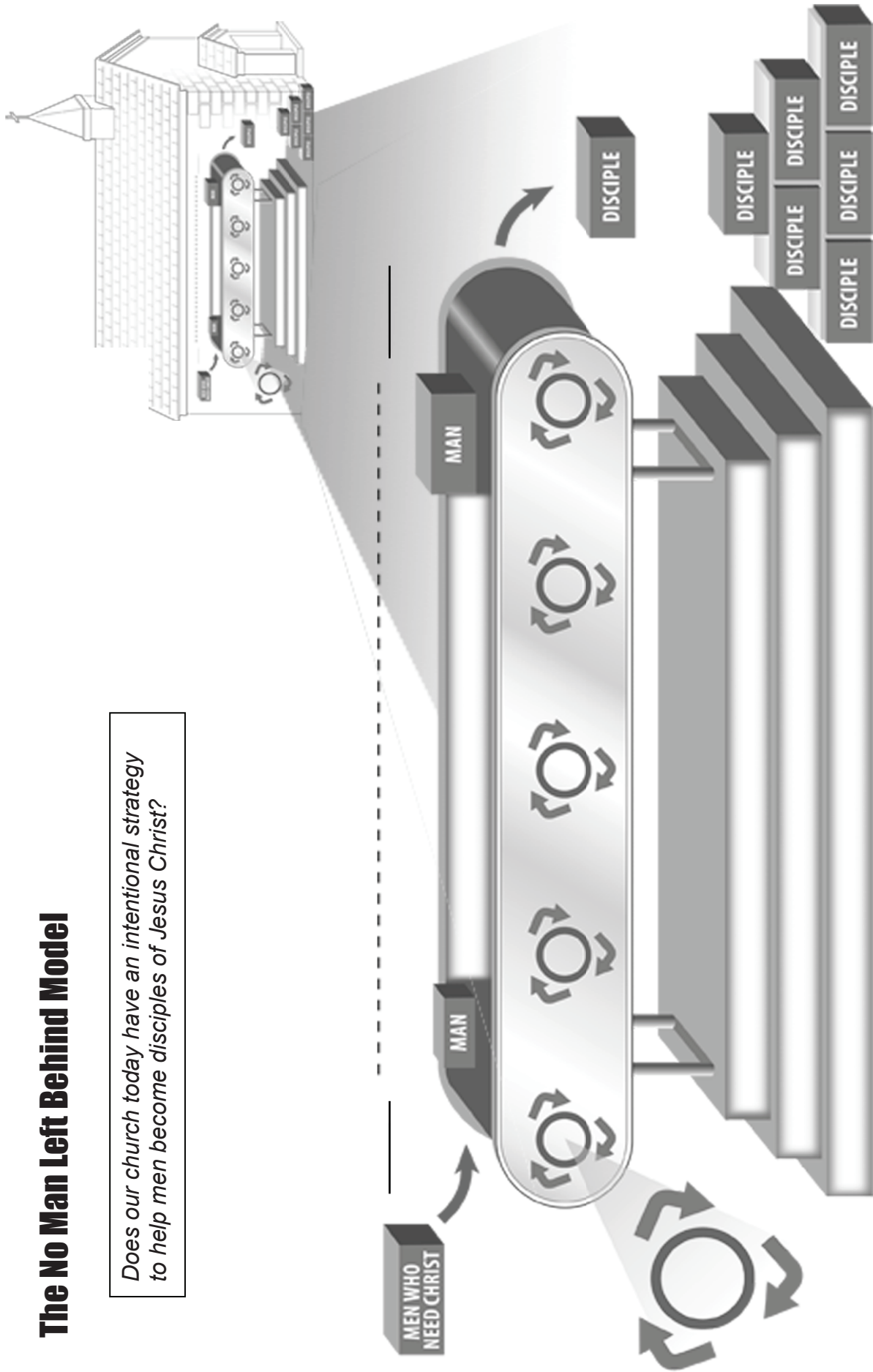
BIG IDEA:

Your _____ is perfectly designed to produce the _____ you are getting.



The No Man Left Behind Model

Does our church today have an intentional strategy to help men become disciples of Jesus Christ?



Session One: The “Case” for Men’s Discipleship, cont’d

Discussion & Application Questions:

1. In the video, Pat Morley shared his family story and the impact that not being disciplined can have. What’s your story? Why are *you* invested in men’s discipleship?
2. Estimate the percentage of men in your church actively involved. What are some opportunities for discipleship that your church offers to men? Why do men get involved? Why don’t other/more men get involved? (*NMLB, p. 40*)
3. The survey below is from the No Man Left Behind Model Card. Take the survey individually. Circle your answer for each question. Then compare your answers around the group. Use an X to mark down everyone else’s answers, like this...

1 2 X **4** X X 7 8 9 10

Take the No Man Left Behind Diagnostic Quiz

Do you have an effective, all-inclusive process for discipling men? Rate your ministry in the following areas on a scale of 1 (poor) to 10 (excellent). Check your total score against the scale.

- | | |
|--|--|
| 1. Most men in our church understand what it means to be a disciple and its importance.
1 2 3 4 5 6 7 8 9 10 | 7. Our spiritually mature men are intentionally bringing other men along in their spiritual journey.
1 2 3 4 5 6 7 8 9 10 |
| 2. Our senior pastor believes that the men of the church support them and their vision.
1 2 3 4 5 6 7 8 9 10 | 8. God is changing the world through men's discipleship in my church.
1 2 3 4 5 6 7 8 9 10 |
| 3. Our men's leaders intentionally disciple men wherever they are involved, not just in men's-only activities.
1 2 3 4 5 6 7 8 9 10 | |
| 4. Most of our men are engaged in spiritual growth and service.
1 2 3 4 5 6 7 8 9 10 | |
| 5. We reach men of all ages.
1 2 3 4 5 6 7 8 9 10 | |
| 6. We have opportunities for men at all spiritual levels to become engaged.
1 2 3 4 5 6 7 8 9 10 | |

SCALE (total the points from your answers above)

- | | |
|----------|--|
| Under 30 | Discipling men? What's that? |
| 30-41 | You're on board! Time to become more intentional about your efforts. |
| 42-53 | Men's lives are being changed, but you're ready to step it up a notch. |
| 54-64 | God is working in the lives of your men! A few tweaks here and there might put you over the top. |
| 65-80 | God is using you! Thanks for your hard work—keep it up, and see how you can help other churches as well. |

Are there any places where you are in significant disagreement? Discuss the various perspectives. What does the group see as your weakest area(s)? Strongest area(s)?

4. How might the No Man Left Behind Model help you address those weaker areas?
5. If time allows, share with the group your expectations for the rest of this training. What do you hope will be accomplished in your life and for the church?



Session Two: The Five Types of Men...and How to Reach Them

How do you decide what discipleship activities/events to offer men in your church?

5 Types of Men

1. Men who Need Christ
2. Men who are Cultural Christians
3. Men who are Biblical Christians (or want to be)
4. Men who are Leaders (or want to be)
5. Men who are Hurting

There is no shortage of activities for men today. A little analysis will give you the insights you need to get your men's attention.
- From *No Man Left Behind*, p. 129

In Focus...

Belong - Believe - Behave



Session Two: The Five Types of Men...and How to Reach Them, cont'd

Discussion Questions

1. What are some typical ways your church categorizes men (age, geography, life-stage, etc.)? How does this affect how you plan ministry activities?
2. Considering the five types of men from this session, which type of men do you think you have the most of? The least of?
3. Does the definition of a leader used in this session change the way you look at some of your men? How? According to this definition, where do you see leaders that you never “saw” before?
4. What are the different issues you see hurting men struggling with in your church?

Planning Exercise

Return to the Ministry Audit in the **Build Your Plan** section at the back of this Participant's Guide. In the first section, complete the following:

1. What percentage of the men in your church fall into each of the five categories of men? Remember that the first four categories should add up to 100%, and that Hurting Men come from all of the other categories.
2. Visualize specific men in each category to help you better understand that group. Write down 3-5 names (or initials) of men in each category.
3. Identify ways your church does (or could) connect with each of these categories. List them under each category (in the section labeled “Session Two”).



Session Three: A Man's Spiritual Journey—The Wide-Deep Continuum

WIDE

DEEP



Session Three: A Man's Spiritual Journey - The Wide-Deep Continuum, cont'd

Discussion Questions

1. Have you ever seen a disconnect in the expectations among leaders planning an event? What happened?
2. Can you think of an example where men might have felt there was a “bait and switch” at an activity they attended? Describe the event. How did it make men feel?
3. Why is it important to focus an activity on a target group of men? Could the ideas in this session improve a specific activity or ministry in your church? How?
4. Give each man in your group an opportunity to share which type of men he feels most passionate about ministering to and why.

Planning Exercise

Go to the Ministry Audit in the **Build Your Plan** section.

1. Review the work you did last session on the categories of men.
2. List different activities available in your church for men under each category in the section marked “Session Three.” List as many as you can think of. The goal is to have a comprehensive picture of what’s going on for men.



Session Four: All-Inclusive Ministry to Men

- A. The number of men in my church: _____
- The number of men in my men's ministry _____
- The real number of men in my ministry to men: _____

- B. Definition of an All-Inclusive Ministry to Men:

An All-Inclusive Ministry to Men
Maximizes the Kingdom Potential of
***Every* Interaction Our Church Has with *Every* Man**

- C. Problems this solves:

1. "Us" vs. "Them"
2. Turf Battles
3. Puts you on the Pastor's Team
4. Takes the Pressure Off



Session Four: All-Inclusive Ministry to Men, cont'd

D. Examples

BIG IDEA:

**The size of my ministry to men is equal to the
number of men in my church.**



Session Four: All-Inclusive Ministry to Men, cont'd

Discussion Questions

1. This mindset helps solve four problems—Us vs. Them; Turf Battles; Puts You on the Pastor's Team; and Takes the Pressure Off. Discuss each of these problems in the context of your own church. Which are your greatest challenges? Do you see this approach helping you in those areas?
2. What other problems do you think this approach might help you solve?
3. Brainstorm 2-3 ideas you could implement in the short-term based on this approach. How will you implement them?

Planning Exercise

Turn to the Ministry Audit in your planning section.

1. On a flip chart, white board, or individual Post-It notes, list all of the activities in the church men are involved in, especially those that are not men's-only activities.
2. Categorize each of these activities according to the type(s) of men they reach most effectively and write them down on the bottom section of your Ministry Audit page marked "Session Four."
3. List the name of the ministry leader for each activity men participate in.
4. Discuss what you notice about the distribution of activities versus the distribution of the types of men in your church.
5. Look at the names of the leaders you listed for each ministry. Discuss how could you help those leaders more effectively disciple the men in their ministries.



Session Five: Foundation #1 – Discipleship is the Portal Priority

What is the overarching purpose of your church (either stated or unstated)?

- A. What is the central mission of the church? Why are we here?

Matthew 28:18-20

Luke 10:2

_____ disciples, _____ workers.

- B. What is a disciple?

1. The word “disciple”

2. 2 Timothy 3:15-17

3. Mark 12:29-31

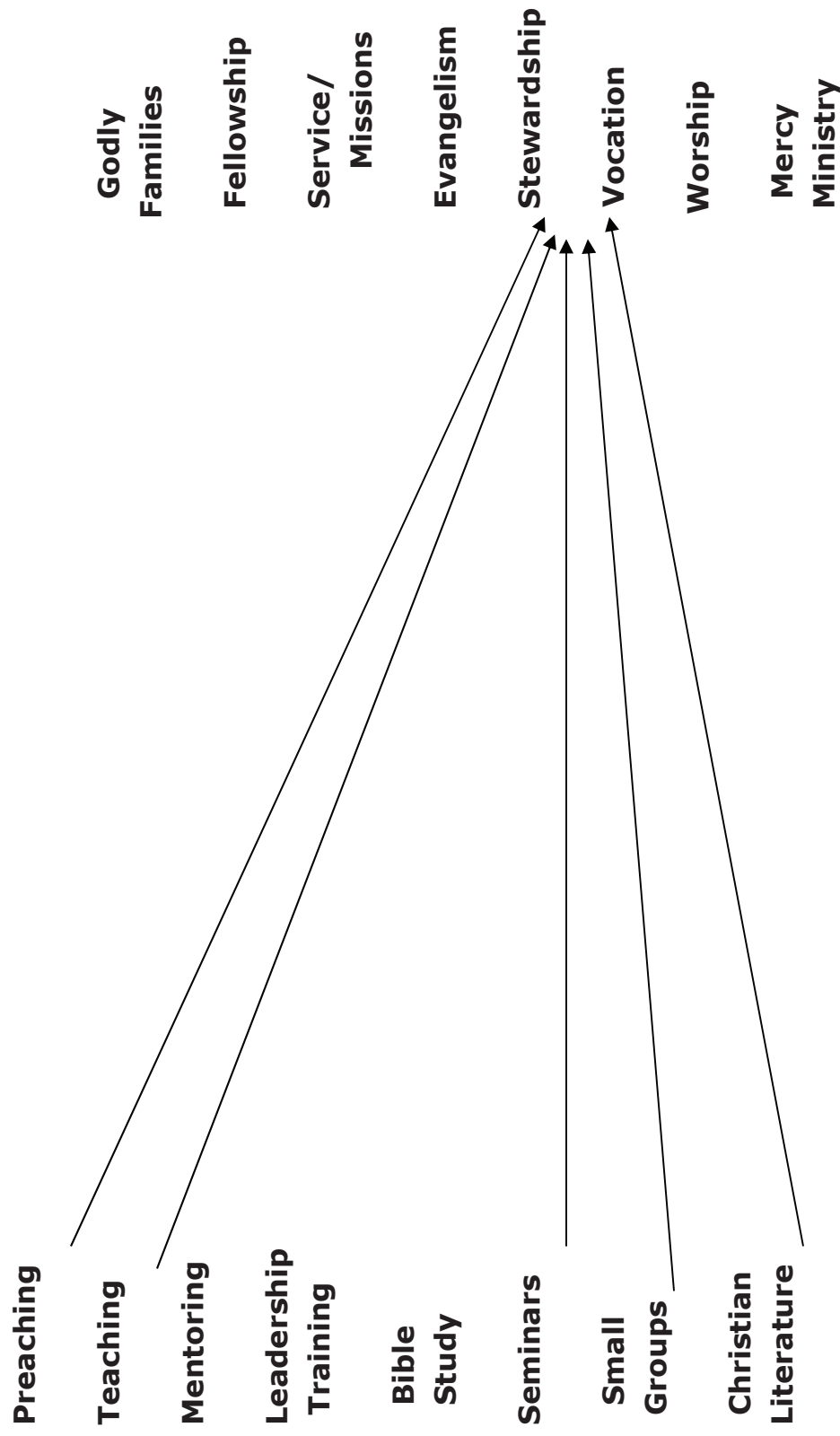
- C. Discipleship as an Organizing Principle: The PORTAL PRIORITY

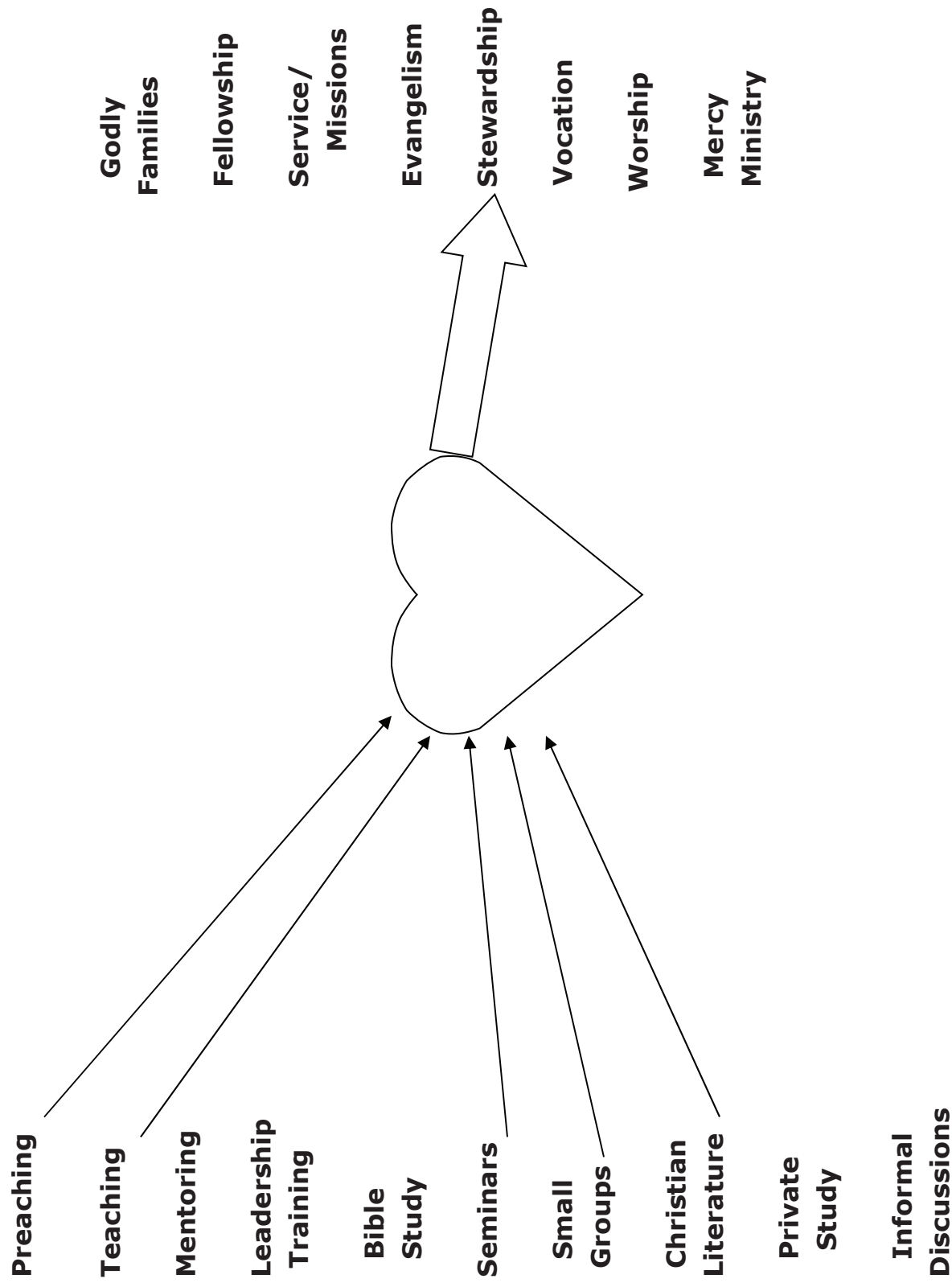
	Preaching	Teaching	Christian Literature
Leadership Training	Godly Families	Service/ Missions	Worship
			Bible Studies
	Fellowship	Discipleship	Evangelism
Informal Discussions	Stewardship	Mercy Ministry	Vocation
			Private Study
	Seminars	Mentoring	Small Groups



	Preaching	Teaching	Christian Literature
Leadership Training	Godly Families	Service/ Missions	Worship
			Bible Studies
	Fellowship	Discipleship	Evangelism
Informal Discussions	Stewardship	Mercy Ministry	Vocation
			Private Study
	Seminars	Mentoring	Small Groups







Session Five: Foundation #1 – Discipleship is the Portal Priority, cont'd

BIG IDEA:

Discipleship is the Portal Priority.

Session Five: Foundation # 2 – The Man Code

What is the dress code in your church?

Every church has a “man code.” This is the impression your church gives to men.

“Men are _____ here.”

Factors that create the man code in a church:



Session Five:
Foundation #1 – Discipleship is the Portal Priority
Foundation #2 – The Man Code, cont'd

Discussion Questions

1. How does your church build disciples? Do you employ all of the methods listed in the charts we used? What would you add or delete? (*NMLB, p. 80*)
2. Pick an activity you are doing for men now. Does this activity focus on men's hearts or their behavior? How would you adjust it to focus more on discipleship? (*NMLB, p. 80*)
3. If you had to describe the impression your church is giving to men in a short phrase, what would you say? Take a few minutes to think and then share your answer with the group.

Planning Exercise

1. Using the Man Code Audit from the **Build Your Plan** section of this workbook, evaluate your church by giving a preliminary score on a scale of 1 (not man-friendly at all) to 10 (men are welcome, encouraged and honored) for each of the factors. If you want, take a walk around your church right now and discuss the items together.
2. On Sunday when you come to church, try to experience it as a relatively new man would view things. What would his impression be of the priorities of the church? Why? Adjust the ratings on your Man Code Audit based on your experience.
3. When you meet again as a team, based on your ratings from this exercise, discuss what your church does well to create an environment that men are comfortable in. What could your church do better to make men feel welcome?
4. How will you address the areas in need of improvement? Be specific. List some steps and deadlines.



Session Six: Foundation # 3—The Three Strands of Leadership

Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken. Ecc. 4:12

The Support & Involvement of Your Senior Pastor

1. Pray
2. Support
3. Inform
4. Include
5. Love

*"Do all that you have in mind," his armor-bearer said.
"Go ahead; I am with you heart and soul." 1 Samuel 14:7*

A Passionate Leader

A Committed Leadership Team

- Praying
- Vision-Casting
- Planning
- Engaging

BIG IDEA:

The height of your ministry to men will be determined by the depth of your leadership team.



Session Six: Foundation # 3—The Three Strands of Leadership, cont'd

Discussion Questions

1. How would you assess your pastor's enthusiasm and support for your efforts to disciple men? What are some factors that might make your pastor less likely to be supportive? How will you address those issues?
2. Which of the strategies listed to garner your pastor's support do you need to improve? How will you do that?
3. Do you have a recognized leader? If not, is there someone in the group who is ready to step up and take that role?

Planning Exercise

Turn to the **Build Your Plan** section and complete the Leadership Team Audit.

1. Fill in as many blanks as you can on the sheet with names of leaders.
2. For each leader, assess his strengths and areas of interest, including his current involvement in ministry in and through the church.
3. Discuss the questions at the bottom of the Leadership Team Audit.
4. Spend some time in prayer for your current and future leaders.



Session Seven: How Do Men Change?

What DO men want? What do you see men in the church and in the world pursuing?

Men want...

1. Something to give their lives to

2. Someone to share it with

3. A System that explains why #1
and #2 are so difficult

Men need...

A system to change the core affections of their hearts.

BIG IDEA:

The greatest gift we can give a man is to
help him change the core affections of his heart.



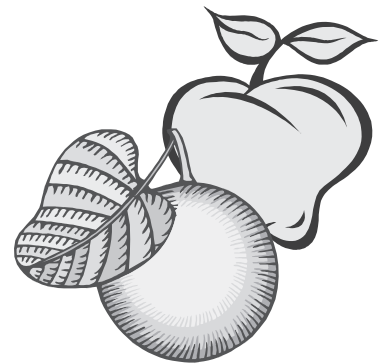
Session Seven: How Do Men Change?, cont'd

For out of the overflow of his heart his mouth speaks. Luke 6:45

All men do what they want to do. Agree? Disagree?

Groundhog Day

Behavior Modification vs. Heart Transformation



Session Seven: How Do Men Change?, cont'd

Discussion Questions

1. Think about the men you know in the church. Do they think the church is more worried about their behavior or their hearts? Why?
2. Review the last 2-3 men's events you have attended (in your church or elsewhere). What did they do that gave you the impression they were focused on either behavior modification or heart transformation?
3. Considering all the activities in your church, which have proven themselves to be places God is using to change men's hearts? Why do you think they are working? What is different between these efforts and some of your other activities?

Planning Exercise

Go back to your Ministry Audit from the **Build Your Plan** section. Pick one of the more significant ministries in your church that is impacting men. How could you help make it even more effective at reaching men's hearts?



Session Eight: Now What? Planning Your Next Steps

A Review: Key Points, Big Ideas, and Planning Exercises

The “Case” for Men’s Discipleship

The No Man Left Behind Model

The Five Types of Men and How to Reach Them

A Man’s Spiritual Journey: The Wide-Deep Continuum

All-Inclusive Ministry to Men

Discipleship as the “Portal Priority”

The Man Code

The Three Strands of Leadership

How Do Men Change?



Session Eight: Now What? Planning Your Next Steps, cont'd

Note regarding Discussion Questions and Planning Exercises for Session Eight

The questions and application exercises for this session wrap up all the work you have done during the course. You may not be able to complete the work below during your normal scheduled time. In fact, as you'll see, the work below will help you create a plan for the next steps in your men's discipleship efforts over the coming weeks and months. Your facilitator will work with you to determine an ongoing schedule for implementation planning and updates.

Discussion Questions

1. Without going back through your notes, what are some of the ideas or concepts that struck you during the course of this training?
2. Below is the survey you took during Session One. Retake it now individually and then compare your answers to the first time you took it. Did any of your answers change? Why?

Take the No Man Left Behind Diagnostic Quiz

Do you have an effective, all-inclusive process for discipling men? Rate your ministry in the following areas on a scale of 1 (poor) to 10 (excellent). Check your total score against the scale.

1. Most men in our church understand what it means to be a disciple and its importance.	1 2 3 4 5 6 7 8 9 10	7. Our spiritually mature men are intentionally bringing other men along in their spiritual journey.	1 2 3 4 5 6 7 8 9 10
2. Our senior pastor believes that the men of the church support them and their vision.	1 2 3 4 5 6 7 8 9 10	8. God is changing the world through men's discipleship in my church.	1 2 3 4 5 6 7 8 9 10
3. Our men's leaders intentionally disciple men wherever they are involved, not just in men's-only activities.	1 2 3 4 5 6 7 8 9 10	SCALE (total the points from your answers above)	
4. Most of our men are engaged in spiritual growth and service.	1 2 3 4 5 6 7 8 9 10	Under 30	Discipling men? What's that?
5. We reach men of all ages.	1 2 3 4 5 6 7 8 9 10	30-41	You're on board! Time to become more intentional about your efforts.
6. We have opportunities for men at all spiritual levels to become engaged.	1 2 3 4 5 6 7 8 9 10	42-53	Men's lives are being changed, but you're ready to step it up a notch.
		54-64	God is working in the lives of your men! A few tweaks here and there might put you over the top.
		65-80	God is using you! Thanks for your hard work—keep it up, and see how you can help other churches as well.

Planning Exercises

1. Based on what you have learned from retaking this survey, what are the one or two greatest areas of need? These might not necessarily be the areas with the lowest score on the survey, but rather the areas where you feel an improvement would make the greatest impact on the men of your church. What are some specific steps you will take in each of those areas?



2. Looking at your Ministry Audit, identify the three best opportunities for men's discipleship currently available in your church. Develop a plan to contact the leader of that ministry to offer them your support as they reach and disciple men. Ask for specific needs they might have, such as more leaders. Work with them to increase the success of their ministry, including helping them reach men's hearts more effectively.
3. Looking at your Man Code Audit, what are three specific actions you can take to improve the environment for men in your church? Create a specific plan for each idea.
4. Looking at your Leadership Team Audit, what are your priorities in this area? Do you need to recruit more leaders? Build brotherhood among your current team? Set some concrete goals and create a specific plan for how you will achieve these goals.

Make plans now to continue your training with the *Methods & Tactics* course. At the end of those eight sessions, you will have mapped out a comprehensive discipleship process for the men of your church.

Thank you for your commitment to reaching and discipling the men of your church. You are building God's Kingdom! Be sure to take advantage of all the resources and assistance available to you from Man in the Mirror (www.maninthemirror.org).

We leave you with these thoughts from our Lord, Jesus Christ:

"If you **hold to my teaching**, you are really my disciples." (John 8:31)

"By this all men will know you are my disciples, if you **love one another**." (John 13:35)

"This is to my Father's glory, that you **bear much fruit**, showing yourselves to be my disciples." (John 15:8)



Build Your Plan Worksheets



WIDE

	Need Christ	Cultural Christians	Biblical Christians
	_____% Names / Initials	_____% Names / Initials	_____% Names / Initials
Session Two	<u>How are these men connected?</u>	<u>How are these men connected?</u>	<u>How are these men connected?</u>
Session Three	<u>Activities for men in this group</u>	<u>Activities for men in this group</u>	<u>Activities for men in this group</u>
Session Four			



Audit

DEEP

Leaders

_____%

Names / Initials

How are these men
connected?

Activities for men in this
group



Notes

Hurting Men

_____%

Names / Initials

How are these men
connected?

Activities for men in this group

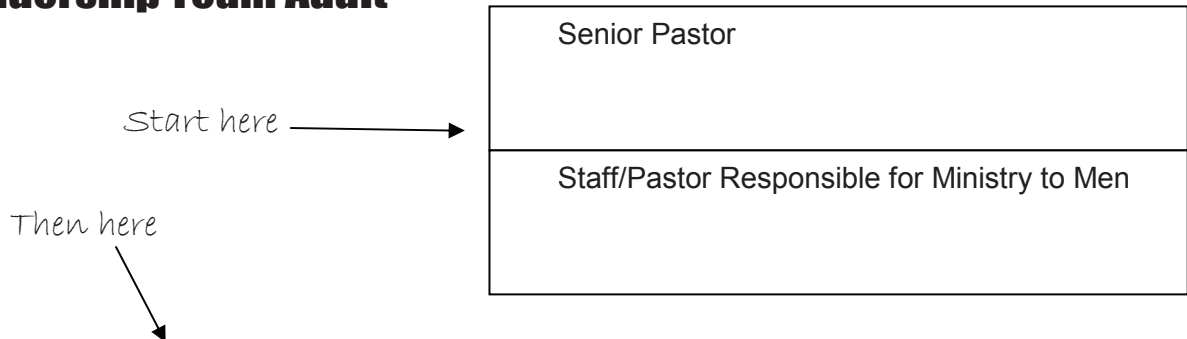
Man Code Audit

As you attend church this week, try and see it through the eyes of a relatively new man. How would you assess the overall appeal of your church to men?

Use the following chart and give your church a letter grade (A-F) in each category, jotting down comments in the space provided. You're not grading the quality of the item itself, just its appeal to men. Use the extra spaces to make additional observations.

Area	Grade	Comments
Setting/Décor		
Bathrooms		
Bulletin		
Leaders		
Use of humor		
Music		
Overall quality		
Vision		
Pastor		
Men on Sunday		

Leadership Team Audit



Ministry to Men Leadership Team Members	Strengths/Interests	Current Involvement
Designated Leader		

AUDIT (You may need to use the back.)

1. Does our leadership team represent the types of men we want to reach?
2. Do we have a plan to make disciples?
3. Are we becoming to each other what we want the men of the church to become?
4. What are the obstacles to this?
5. What/Who else do we want for our team?